

Centre for African
Family Studies (CAFS)

**PARTNERING
WITH THE PRIVATE SECTOR
TO STRENGTHEN
HIV/AIDS NETWORKS**

Annual Report 2001

CAFS Annual Report 2001

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Abbreviations and Acronyms

BCC	Behaviour Change Communication
CAFS	Centre for African Family Studies
FP	Family Planning
HIV/AIDS	Human Immunodeficiency Virus and Acquired Immune Deficiency Syndrome
IEC	Information, Education and Communication
IPC	Interpersonal communication
IPPF	International Planned Parenthood Federation
KFHP	Kenya Family Health Project
MSH	Management Sciences for Health
NGO	Non-Governmental Organisation
PLWHA	People Living with HIV and AIDS
PPD	Partners in Population and Development
RATN	Regional AIDS Training Network
RH	Reproductive Health
SFPS	Santé Familiale et Prévention du SIDA
SRH	Sexual and Reproductive Health
STI	Sexually Transmitted Infections
USAID	United States Agency for International Development
USAID/REDSO/ESA	United States Agency for International Development/ Regional Economic Development Services Office/East and Southern Africa
WBI	World Bank Institute

Organisation Overview

The Centre for African Family Studies (CAFS) is an African institution dedicated to strengthening the capacities of organisations and individuals working in the field of reproductive health, population and development. It continues to refine its strategies to effectively serve its clients. The Centre is conscious of the need to improve its self-reliance, sustainability and increase its competitive advantage.

CAFS is positioned to work with donors, governments, NGOs and the private sector and fulfil its mandate to provide quality reproductive health services.

Vision

CAFS vision is to be a Centre of excellence for training, research and technical assistance in reproductive health, population and development.

Mission

The mission of CAFS is to strengthen the capacities of organisations and individuals working in the field of reproductive health, population and development in order to contribute to improving the quality of life of families in sub-Saharan Africa.

Objectives

CAFS aims to achieve the following objectives:

- strengthen capacities for integrated sexual and reproductive health services for men, women and youth;
- enhance research capacities in African family studies;
- establish leadership in reproductive health, population and development; and
- attain financial autonomy.

Structure

CAFS Board of Directors, composed of renowned personalities in the social, economic and health sectors, provides oversight, establishes the strategic vision and guides current action through explicit policies.

A management team, headed by the Director, Dr. Pape Syr Diagne, is responsible for day-to-day operations. Qualified professionals, who form a multi-disciplinary team within the reproductive health, population and development field, provide CAFS technical services. The CAFS team reflects strong field experience and a profound knowledge of the African social and cultural environment. 🌍

Establishing Linkages through Partnership

Introduction by the Chair of the Board of Directors

The focus of our work during the past year has been in two strategic directions. In the first instance, we have tried to consolidate and improve the quality of our products. Secondly, in our continuing efforts to diversify our resource base, we have begun to forge a new kind of relationship with the private sector.

The reports on the programme of work and technical services indicate marked improvement in the marketing and implementation of services. The number and variety of courses offered during the year have all shown significant improvement. Demand for services being offered by CAFS has increased markedly, resulting in increased revenue. This year, as a result of more aggressive marketing strategies, the percentage of income generated from contracts has risen to 73% thus reducing our reliance on grants to less than 27%. This represents a remarkable achievement for which the staff of CAFS deserve congratulations.

Cooperation and partnership continue to be very important in CAFS overall activities. While the Centre is keen to maintain its cordial relationships with its traditional partners, it will seek to develop and strengthen new ones at the international level within the private, public

and NGO sectors. Particular attention will be given to establishing links and partnerships with the private sector because CAFS recognises the crucial role of the private commercial sector in mobilising resources in the fight against HIV/AIDS and other sexual and reproductive health problems. In this context, we are especially pleased to announce our new partnership with GlaxoSmithKline to address the problems of People Living with HIV/AIDS.

During the year, CAFS financial situation has improved considerably. The management, in consultation with the Board, developed forward-looking plans with different scenarios to ensure the Centre remains viable. If the present trend continues and CAFS retains its leadership role in the area of sexual and reproductive health in Africa, we can all look forward to the future with confidence.

Dr. Andrew Arkutu
Chairman

Our Achievements

A word from the Director

The optimism that we had at the end of 2000 continued in 2001. We finalised our legal registration process through the signing of a headquarters agreement with the Government of Kenya.

In addition, the implementation of long-term projects started showing positive signs in the Centre's life as we begun operationalising our new Strategic Plan for the period 2001 - 2005.

The year marked the consolidation of our achievements with the winning of new projects and the evaluation of our internal systems.

Efforts to initiate new projects continued in the year as CAFS conducted sixty two courses at the regional and country level, benefiting 1,284 participants from 29 African countries with an average of 17 participants per course. The centre provided non-training technical assistance to 20 organisations.

Under the Kenya Family Health Project, CAFS completed training activities in family planning for 210 nurses and doctors from the private sector.

The CAFS III Project which had been scheduled to end in September 2001 was extended while USAID/REDSO undertook a viability assessment of the Centre.

CAFS was the only African organisation invited to a conference organised by the Organisational Effectiveness and Philanthropy Programme of the David and Lucile Packard Foundation. This conference run from 14 to 16 May 2001 in San Francisco, for its Packard Foundation grantees based in US, Asia and Africa. This programme aims to build global partnership among non-profit organisations.

The staff consultation enabled staff to develop and strengthen their planning and management skills. We have been able to forge ahead and accomplish what we have because of the commitment and team spirit of staff.

CAFS completed 2001 with very positive results. It is now time for us to review our organisation's functions in order to take up new challenges, especially in light of the results of the institutional viability assessment.

We thank all our collaborators for their support and also know that we can count on the Board and Partners to continue guiding and supporting us in 2002.

Dr. Pape Syr Diagne
Director

Strengthening Capacities in Reproductive Health

Health care systems in sub-Saharan Africa are in crisis. HIV and AIDS has single-handedly caused a profound reversal of development gains made over the past three decades in many countries in Africa. In the new millennium, the greatest challenge is the HIV and AIDS pandemic. Each month ideas are proposed to curb the epidemic, new discoveries are made about the virus. This is creating challenges and opportunities in reproductive health. Much work is required and there is tremendous need for innovative training in the region.

CAFS is committed to keeping on the cutting edge of training needs in reproductive health.

In 2001 CAFS partnered with the private sector to promote health, well-being and quality of life in sub-Saharan Africa.

Several courses were conducted which enabled participants to acquire specialised management and service delivery skills to design, implement, supervise, monitor and evaluate reproductive health programmes.

To furnish health service providers with skills for preparing, implementing and evaluating a training course, CAFS conducted two training of trainers' courses, one in *HIV AND AIDS Counselling* and the second in *Communication for Behavioural Change in Family Health*.

Researchers, managers, NGO personnel and other concerned groups and individuals are finding it

necessary to become advocates for reproductive health, but they often have little knowledge of training in the subject. In order to respond to this urgent need in the region, CAFS offered the advocacy course to 23 participants.

Over the years, the Centre has learned the value of partnerships to strengthen the capacities of organisations and individuals working in the field of population and development and reproductive health in sub-Saharan Africa.

CAFS became the regional secretariat for the Nutrition Coalitions in Kenya, Tanzania and Uganda providing technical assistance in advocacy and policy analysis as start-up activities. CAFS also conducted strategic planning workshops for all three coalitions and assisted them in their organisational development.

In collaboration with the Population Reference Bureau, Washington, CAFS conducted Internet Training workshops for information professionals. The training was part of a project to increase the use of electronic material on population and health in developing countries.

Forging ahead with partnerships

The tripartite partnership formed in 2000, with the Commonwealth Regional Health Community Secretariat (CRHCS) Arusha, Tanzania and The Regional Centre for Quality of Health Care (RCQHC) based at Makerere University, Uganda, was strengthened with the holding of three meetings on collaborative technical activities.

The Centre won four new projects funded by the David and Lucile Packard Foundation: Management and Advocacy project for Sudan; Capacity building; Visionary Leadership Programme with a consortium composed of International Council on Management of Population Programs (ICOMP), Partners in Population and Development (PPD) and CAFS; and Community based services for Packard grantees in Ethiopia. The Foundation initiated a young adult reproductive health programme in Northern Nigeria and CAFS co-ordinated the development process of this strategy.

CAFS housed the ADVANCE Africa project and provided logistical and administrative support for four months. This project aims at improving the quality and the access of family planning and reproductive health services in sub-Saharan Africa, and documenting best practices in this area. The project will open a regional office for Francophone Africa in Dakar, Senegal, under CAFS responsibility.

Early in the year, CAFS partnered with Management Sciences for Health (MSH) in the USAID centrally-funded world-wide project, Management and Leadership Development

(M&L), to support committed organisations to get better results by establishing and sustaining long term leadership and management development. CAFS staff met with their Boston counterparts for orientation and joint development of the first annual workplan. Activities conducted jointly between staff from CAFS and M&L (MSH) include strategic planning and organisational assessment of the Family Life Education Project in Uganda, joint marketing in Kenya, Mali, Senegal and Uganda and the development of various "packages" for training in East and West Africa in 2002.

The Training of Trainers under the Regional Programme for training in Information, Communication and Education (IEC) and Advocacy, funded by the United Nations Population Fund (UNFPA) was organised by CAFS and Academy for Educational Development (AED) project. The objective of the course was to harmonise the training methods for regional institutions, which have been selected for hosting the current training programme offered by PREFICEP (Regional Programme for Training in Advocacy, Population and Development).

Under the World Bank Institute (WBI) Project, the Population, Reproductive Health and Health Sector Reform course ended with a record number of 55 participants from 20 countries. CAFS led the Steering Committee and Network, and coordinated the technical and logistical aspects of the course.

Building in-country capacities for behaviour change communications

Family Health and AIDS Prevention Project (FHAPP) is establishing working groups in Communication for Behavioural Change in four priority countries: Burkina Faso, Cameroon, Côte d'Ivoire and Togo. The Centre conducted a preparatory workshop in communication for behavioural change on their behalf. The purpose of this initiative is to build in-country capacities in communication for behavioural change in the area of health and other social development sectors.

CAFS also facilitated a workshop on the development of a training module in behaviour change communication early in the year for PACS, a CIDA supported project for the promotion of reproductive health behaviour change in Burkina Faso.

Meeting the HIV/AIDS Challenge

CAFS continued its commitment to curb the spread of HIV and AIDS in sub-Saharan Africa through a range of training courses. The Centre's strategy is to build capacities in sub-Saharan Africa in order to respond to the emergency rising from increased prevalence of the virus. CAFS programmes aimed at enlarging and strengthening efforts to create a new generation of planners, programme managers, technical experts and service providers in HIV and AIDS.

Greater Involvement of People with HIV and AIDS

HIV and AIDS intervention programmes would be inadequate without the active involvement and participation of people living with HIV and AIDS (PLWHA). Working in collaboration with the pharmaceutical company, GlaxoSmithkline, CAFS conducted courses to build the organisational capacities of PLWHA groups and networks with special focus on organisational communication, management and leadership, advocacy and fundraising.

Cross-cutting Areas of Training in HIV and AIDS

All CAFS courses have a component covering HIV and AIDS. Courses that provided specialised hands-on skills in prevention and care in HIV and AIDS included Social Communication and Care of People Living with HIV and AIDS; Interpersonal Communication and Counselling and Consulting Skills for HIV and AIDS. CAFS reviewed materials from previous Consulting Skills Workshops and ran another workshop solely for consultants working in the area of HIV and AIDS.

At the request of USAID/Mali, the Centre reviewed a curriculum and conducted an in-country tailor-made course in HIV and AIDS counselling for staff of the National Programme for HIV and AIDS Control (PNLS/Mali). The review enabled CAFS staff to expand the curriculum and include a module on anti-retrovirals and HIV and AIDS transmission from mother to child. Thirty two participants were trained in HIV/AIDS counselling under this project.

The Workplace

Investing in HIV and AIDS prevention programmes is a business decision that will pay dividends in the long term. Studies indicate that the cost of prevention is on average, approximately half the cost of losses due to HIV and AIDS. Areas of CAFS' workplace interventions included HIV and AIDS Sensitivity Training for Managers. A regional course on Managing HIV and AIDS Programmes at the Workplace was held to assist organisations to implement HIV and AIDS programmes. The course aims at empowering managers from both the private and public sectors to design, implement, coordinate and monitor HIV and AIDS interventions at their own workplace.

Attention to Youth

Attention to youth, during their most sexually active and experimental years, is critical. About half of all the new cases of HIV infection involve young people between 15 and 24 years of age. While the young may be the most vulnerable population, they are also the most receptive to prevention messages and will adopt more responsible behaviours.

Partnering with the private sector

The large number of adults infected with HIV and those dying from associated diseases in Africa calls for organisations - private businesses, non-governmental organisations and government departments to address the effects at the workplace.

CAFS won the bid in 2000 for the one-year renewable project to provide capacity building to African PLWHA groups and networks. The project, known as **Positive Action**, is GlaxoSmithKline's long-term international programme on HIV education, care and community support. It is implemented in three countries: Kenya, Togo and Ethiopia. The project started with the establishment of project consultative groups comprising representatives from registered organisations of People Living with HIV and AIDS in the three countries. Thereafter, the findings of the needs assessment in each country were used to develop three training modules on Advocacy and Fundraising, Communication and Networking, Leadership and Policy Development. A

trainer's manual and participants' manual were developed for each training module. In 2001, a total of 239 participants from groups and networks of people living with HIV and AIDS were trained. With CAFS technical assistance and support, the NAP+ Regional Secretariat in Nairobi and the newly created National PLWHA Network in Togo were able to develop their strategic plans. Similar support was also provided to Mekdim HIV Positive Persons, AIDS orphans National Association of Ethiopia and to Dawn of Hope to acquire and use Internet and email facilities in Ethiopia.

Using USAID/REDSO/ESA funds for networking activities, CAFS supported organisations of people living with HIV and AIDS (PLWHAs) to attend the CAFS *Consulting Skills Workshop on HIV/AIDS*.

Advocacy strategies have been developed in Kenya and Ethiopia. CAFS undertook an institutional analysis of the National Network of People living with HIV and AIDS in Kenya (NEPHAK) in order to identify strategies for strengthening the network. In Ethiopia a feasibility study for the creation of a national PLWHA network was conducted. The project supported advocacy activities of the Kenya Network of Women with AIDS (KENWA). A national network for PLWHA has been established and the Centre provided technical assistance for the network to develop a strategic plan. In advocacy, three thematic groups were formed in Kenya to further build on the individual action plans and work out concrete activities and comprehensive advocacy action plans. One thematic group worked on issues related to orphan care and support, the second one dealt with access to drugs and treatment for PLWHAs and the third addressed discrimination of PLWHAs in the workplace. The project supported advocacy activities of Women Fighting AIDS in Kenya (WOFAK) during the annual International Candlelight Memorial Day in May 2001.

CAFS was sub-contracted by the Government of Kenya (GOK), Department for International Development (DFID) and the European Commission (EC) to implement the Kenya Family Health Programme (KFHP) component of the private sector promotion. The KFHP objective is to provide training in family planning and reproductive health for private sector providers (PSPs).

During 2001, the project conducted nine courses and trained a total of 210 PSPs. Three courses were conducted for doctors, five for nurses and clinical officers and one for pharmacists. CAFS conducted all the above courses in collaboration with the respective regional reproductive health trainers and decentralised training coordinators (DTCs). As a follow up to the training, CAFS trainers monitored the progress of the trainees. Information on the services the PSPs provided and how the knowledge they gained from the training is being transferred within their clinics was also collected. The Centre received and distributed FP kits and medical equipment to the PSPs.

Promoting interpersonal communication and counselling

Interpersonal communication (IPC) is a critical element of reproductive health service delivery. The success of effective RH programmes hinges on the adept skills of qualified RH counsellors. CAFS' IPC course not only provided basic skills in these areas to ten new counsellors but also incorporated aspects to improve pre-existing knowledge of the trainees. Using a unique team-approach to the whole counselling experience and laying emphasis on interpersonal communication, the participants gained invaluable insights into these concepts. The course also included field work and numerous practical sessions in these skills. These skills are vital for RH counsellors to deal with audiences ranging from women with HIV and

AIDS related cases, adolescents, youth, FP clients, and post-abortion cases.

Under the sub-contract with SFPS for promoting interpersonal communication and counselling, CAFS conducted a series of training in provision of adolescent/young adult reproductive health services and in interpersonal communication and counselling. Thirty-eight participants benefited from the courses. To enhance the training materials used for the reproductive health interpersonal communication and counselling course, CAFS started developing a training video cassette in HIV and AIDS.

Community-based volunteers in both Senegal and Mali attended CAFS in-country training courses. They obtained hands-on skills for providing information and services during community health activities. The two countries chose to experiment with the concept of Posiyandu (community-based primary health

care post) and community-based education centres for children under five years. Training follow up support to the former Observation Study Tour participants through visits and remote communications for mobilising and supervising the trained volunteers was also provided.

CAFS one-week course on *Reproductive Health Dual Methods* for Togolese service providers introduced participants to the concept of dual protection and new associated counselling methods. This course is organised under CAFS partnerships with JHPIEGO and SFPS.

Senegalese Family Planning Association (ASBEF) staff benefited from four in-country tailor-made courses in three areas: 1) Refresher Course in Reproductive Health, 2) Behaviour Change Communication (BCC) and 3) Programme Management.

Enhancing research capacities

We assess needs and partner with others to address them

Governance and Leadership

CAFS conducted a study on NGO Governance and Leadership in sub-Saharan Africa as a follow up of the first NGO Partnership Conference held in 1999. The study, funded by the Partners in Population and Development (PPD) commissioned four papers from the four sub-regions of Africa (Eastern, Southern, Central and Western Africa).

Among the major findings was that NGOs have moved to the centre-stage in reproductive health and are now playing an important role, stepping in where the public sector has been unable to effectively provide services. NGOs in the reproductive health sector number in the thousands and continue to grow rapidly despite numerous social and political problems. The study additionally found that NGOs require assistance to develop proper governance systems that are de-linked from management systems.

Training Needs Assessment

In response to the human resource challenge posed by HIV and AIDS, CAFS, the Regional AIDS Training Network (RATN) and USAID/REDSO/ESA jointly started to conduct a training needs assessment study for HIV and AIDS in nine countries in Eastern and Southern Africa, during the year. The study will be completed in 2002.

Suna holding his infant, both infected with HIV.
Video still from "It's Not Easy," an AIDS drama.

Establishing Leadership

IN REPRODUCTIVE HEALTH, Population and Development

CAFS intensified its marketing efforts in 2001 and submitted new proposals to various donors. As a result of CAFS staff efforts in developing proposals, the Centre gained ten new projects to implement. Marketing visits generated a number of requests for in-country training. In-country marketing efforts were carried out concurrently with proposal development. CAFS established and strengthened its focal points in Ethiopia, Uganda and Guinea Conakry. These focal points assist country managers to promote CAFS services in their respective countries.

Staff development focused more on developing individual staff skills in their thematic areas including updates in new areas of reproductive health and inter-personal skills. Information updates took several modes - individual and groups, through workshops and conferences. Examples of training include MIS, evaluation training (Uganda), strategic leadership (China), leadership development, consulting for results.

The 2001 staff consultation was an important meeting as it enabled the staff to develop and strengthen their planning and management skills. The second part was devoted to a staff development activity aimed at equipping the staff to undertake the Centre's activities more effectively.

CAFS Funders in 2001

- Academy for Education and Development (AED)
- AFRICARE
- Association pour le Bien-Etre Familial/ Naissances Désirables (ABEF/ND)
- Association Sénégalaise pour le Bien Etre Familial (ASBEF)
- British Council
- Care International
- Danish Agency for Development Assistance (DANIDA)
- David and Lucile Packard Foundation
- Department for International Development (DfID)
- EGIDE, France
- Essential Services for Health in Ethiopia
- European Commission (EC)
- Family Guidance Association of Ethiopia (FGAE)
- Fédération Internationale des Sociétés Croix Rouge
- Food and Agriculture Organisation (FAO)
- Ford Foundation
- German Development Cooperation (GTZ)
- GlaxoSmithKline
- Health Matters Inc
- Institute of International Education, New York
- International Planned Parenthood Federation Africa Region (IPPFAR)
- JHPIEGO
- Johns Hopkins University (JHU)
- John Snow Incorporated (JSI)
- Management Sciences for Health (MSH)
- Ministry of Health - Senegal
- Ministry of Health- Ethiopia
- Mission de la Coopération à Bangui, CAR
- Movement Gabonais pour le Bien Etre Familial (MGBEF)
- Oromiya Development Association
- Projet Gestion des Ressources Rurales de RUYIJI/BURUNDI (PGRR)
- Partners in Population and Development
- Pathfinder International
- Planned Parenthood Association Ghana (PPAG)
- Planned Parenthood Association South Africa
- Projet Population et Santé Génésique (PPSG, Guinée)
- Population Reference Bureau (PRB)
- Programme for Appropriate Technology and Health (PATH)
- Projet PRISM
- Projet Santé Fécondité et Nutrition
- Regional Aids Training Network (RATN)
- Rockefeller Foundation
- Santé Familiale et Prévention du SIDA (SFPS)
- Save the Children Fund
- Telkom Kenya
- United Nations Population Fund (UNPFA)
- United Nations Children's Fund (UNICEF)
- United Nations High Commission for Refugees (UNHCR)
- United States Agency for International Development/ Regional Economic Development Services Office/East and Southern Africa (USAID/REDSO/ESA)
- University Teaching Hospital, Zambia
- World Health Organisation (WHO)
- World Bank
- World Bank Institute (WBI)
- World Neighbours

activities, projects and achievements in 2001

January

Development and Provision of Training of Trainers in HIV and AIDS Counselling
15 January -2 February 2001, Bamako, Mali

Training of Trainers Course in Population and Reproductive Health
22 January -2 February 2001, Dakar, Senegal

February

Gender and Rights for Reproductive Health Course
19 February - 2 March 2001, Lomé, Togo

Formation of Working Groups in Communication for Behavioural Change
6 - 9 February 2001, Kribi, Cameroon

Kenya Family Health Project: Training Course in Contraceptive Technology Update
26 February -12 March 2001, Kenya

March

Participation at the WHO Planning Session for Social Mobilisation/Communication Network for Communicable Diseases
12-20 March 2001, Geneva, Switzerland

Tripartite Partners Meeting (CAFS, Commonwealth Regional Health Community Secretariat (CRHCS) Arusha, Tanzania, Regional Centre for Quality of Health Care (RCQHC), USAID/ REDSO)
23 March 2001, Arusha, Tanzania

GlaxoSmithKline Positive Action Initiative: Advocacy and Fundraising Course
12 - 17 March 2001, Nairobi, Kenya

Workshop for Developing a Training Module in Behaviour Change Communication
28 March - 6 April 2001, Ouagadougou, Burkina-Faso

April

Workshop for Developing a Training Module in Behaviour Change Communication
16 - 27 April 2001, Lomé, Togo

Finalisation of the Interpersonal Communication and Counselling Training Manual Course for Service Providers of Youth and Teenagers
4 - 11 April 2001, Lomé, Togo

Consulting Skills Workshop for HIV and AIDS
23 - 27 April 2001, Mombasa, Kenya

GlaxoSmithKline Positive Action Initiative: Advocacy and Fundraising Course
30 April - 5 May 2001, Addis Ababa, Ethiopia

Kenya Family Health Project: Training Course in Contraceptive Technology Update
April - May 2001

Networking and Communication Course
23 - 27 April 2001, Nairobi, Kenya

May

Reproductive Health Dual Methods Course
7 - 11 May 2001, Kpalimé, Togo

Development of a Strategic Plan for the FPA of Gabon (MGBEF)
14-18 May 2001, Libreville, Gabon

Networking and Communication Course
22 - 26 May 2001, Kpalimé, Togo

GlaxoSmithKline Positive Action Initiative: Networking and Communication Course
22 - 26 May 2001, Addis Ababa, Ethiopia

Kenya Family Health Project: Training Course in Contraceptive Technology Update
28 May - 11 June 2001

GlaxoSmithKline Positive Action Initiative: Advocacy and Fundraising Course
28 May - 1 June 2001, Lomé, Togo

June

Communicating with Youth for Sexual and Reproductive Health
5-22 June 2001, Lomé, Togo

Private Sector Promotion Component of the Kenya Family Health Project: Training Course in Contraceptive Technology Update in Kenya
4 - 15 June 2001, Eldoret and Kakamega; 25 - 30 June 2001, Kisumu; 27 - 29 June, Kakamega

Management and Leadership Course
18-22 June, Nairobi, Kenya

SFPS: Training in Provision of Adolescent Reproductive Health Services at the Clinic
4 - 8 June 2001, Atakpame, Togo; 11-15 June 2001, Ouagadougou, Burkina Faso

SFPS: Interpersonal Communication and Counselling for Service Providers
18-23 June 2001, Garoua, Cameroon; 25-30 June 2001, Yaounde, Cameroon

JHPIEGO/ SFPS Project: Training of Trainers in Clinical services
4-15 June 2001

Regional Nutrition Coalition Strategic Planning Workshops
24-29 June 2001, Nairobi, Kenya

July

Internet Training Workshops
19 and 20 July 2001, Nairobi, Kenya

An Introduction to Advocacy Course
30 July - 10 August 2001, Nairobi, Kenya

Management of Community-Based Services in Reproductive Health
23 July - 10 August 2001, Nairobi, Kenya

Increasing Effectiveness of Reproductive Health Programmes through Interpersonal Communication and Counselling: An Integrated Team Approach
9-20 July 2001, Nairobi, Kenya

Technical Assistance to the Senegalese Family Planning Association (ASBEF): Refresher course in Reproductive Health
23 July - 3 August 2001, Dakar, Senegal

JHPIEGO/ SFPS Project: Training of Trainers in Clinical services
2-13 July 2001, Yaounde, Cameroon

Regional Nutrition Coalition Strategic Planning Workshops
July 2001, Uganda and Tanzania

SFPS: Development of Training Video Cassette on HIV and AIDS Counselling
July - December 2001, Lomé, Togo

JHPIEGO/ SFPS Project: Refresher Course on Reproductive Health
23-27 July 2001, Yaounde, Cameroon

JHPIEGO/ SFPS Project: Refresher Course on Reproductive Health with focus on Management of STIs
30 July - 3 August 2001, Lomé, Togo

CAFS/AED project: Training of Trainers for Regional Programme for Training in IEC and Advocacy
2-13 July 2001, Grand Bassam, Côte d'Ivoire

ASBEF: Training in Behaviour Change Communications Programme Development
16-27 July 2001, Dakar, Senegal

August

Private Sector Promotion Component of the Kenya Family Health Project: Training course in Contraceptive technology Update in Kenya
7 - 9 August 2001, Eldoret, Kenya

Management and Leadership Course
6 - 10 August 2001, Addis Ababa, Ethiopia;
20 - 25 August 2001, Lomé, Togo

ASBEF: Training in Management of Reproductive Health Programmes
20-31 August 2001, Nianing, Senegal and Mbour, Senegal

September

JHPIEGO/ SFPS Project: Dissemination Workshop for Policies and Standards in Reproductive Health

20-30 September 2001, Lomé, Togo

Technical Assistance to USAID/Mali: Curriculum Review and Training of Trainers

24 September -24 October 2001, Bamako, Mali

October

Managing Reproductive Health Programmes Course

15 October -9 November 2001, Nairobi, Kenya

Contraceptive Technology and Reproductive Health Course

1-26 October 2001, Lomé, Togo

Training of Trainers in Communication for Behavioural Change in Family Health

1-24 October 2001, Lomé, Togo

Operationalising Cairo and Beijing: A WHO Training Initiative in Gender and Reproductive Health

1 - 19 October 2001, Nairobi, Kenya

November

Development and Management of Population Policies and Programmes

5-23 November 2001, Lomé, Togo

Gender and Rights for Reproductive Health Course

12-23 November 2001, Lomé, Togo

Proposal Development Course:

7 - 9, 15 - 16 November 2001, Nairobi, Kenya

USAID/REDSO: Course on Pre-testing Training Manual in Managing HIV and AIDS Programmes at the Workplace

12-23 November 2001, Nairobi, Kenya

Board of Directors

Dr. Andrew Arkutu, Chair
Retired academician,
gynaecologist and reproductive
health specialist. Former
UNFPA official.
Ghana

Prof. Alfred E. Opubor
Communication Expert, Professor, Mass
Communication.
Nigeria

Dr. Khama Rogo
Obstetrician/gynaecologist.
Lead Health Specialist
(Population/Reproductive
Health), World Bank,
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Prof. Lazare Kaptué
Professor of Haematology and Immunology.
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Mme Tamaro Touré
Lawyer. Chair, IPPF-Africa
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Dr. Christiane Welffens-Ekra
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Reproductive Health Advisor.
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Mr Ibi May-Parker
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Chair, Vision 2000 Donor
Consultative Group,
IPPF-Africa Region.
Sierra Leone

Dr. Eddah W. Gachukia
Educationalist. Academic Director, Riara
Group of Schools.
Kenya

Prof. Eleanor Preston-Whyte
Professor, Social Anthropology.
South Africa

Dr Pape Syr Diagne, Secretary
Director, CAFS

Staff 2001

Directorate

Director	Dr. P. S. Diagne
Senior Liaison Officer	Mrs. C. Adotévi-McWest
Public Information Officer	Mrs. W. Kimani
Executive Assistant to the Director	Mrs. L. Kago-M'Mbogori
Programme Assistant	Ms. R. Gatobu

Finance & Administration Department

Head, Finance & Administration Department and Senior Finance Officer	Ms. J. Muka
Accountant	Mr. V. Cheche
Assistant Accountant	Mrs. M. Waga
Accounts Assistant	Mr. C. Olenja
Personnel & Administration Officer	Ms. M. Agoya
Administrative Assistant	Mrs. M. Ogutha
Reprographic Clerk	Mr. A. Macharia
Driver	Mr. T. K. Bitok
Driver	Mr. C. M. Machura
Receptionist/Clerk	Ms. R. Mbugua
Receptionist/Clerk	Mr. M. Njuguna
Office Attendant	Ms. M. Mwariri

Technical Department

Head, Technical Department and Senior Programme Officer	Dr. A. Ilinigumugabo
Chief Programme Officer	Mr. E. Kalaule
Programme Officer	Ms. E. Nagawa
Programme Officer	Ms. M. Mujomba
Programme Officer	Dr. B. Chirchir
Programme Officer - Consultant	Mrs. M. Odindo
Programme Assistant	Ms. E. Gathiri
Programme Assistant	Ms. A. Lutomia
Programme Assistant - Consultant	Ms. J. Shimba
Programme Assistant - Advance	Ms. A. Mutamba

Lomé Regional Office

Head, Lomé Regional Office	Mr. M. Dicko
Programme Officer	Mr. M. Mabilia
Programme Officer	Dr. N. Kambatibe
Programme Officer	Dr. M. Tchagafou
Training Advisor - Mali Youth Project (Based in Bamako, Mali)	Mme. D. Doucouré
Programme Officer	Ms. D. Ramamonjisoa
Programme Officer	Mr. M. Ba
Programme Officer	Dr. A. Koalaga
Programme Officer CAFS/AED/UNFPA Project (based in Abidjan, Cote d'Ivoire)	Mrs. A. Adjibadé-Traoré
Cooperante CUSO/CEFA	Ms. P. Landry
Programme Assistant	Mrs. O. Viviti
Programme Assistant	Mrs. J. Ayéva
Programme Assistant	Ms. D. Ahadzi
Programme Assistant	Ms. M. Tétékpor
Assistant Finance Officer	Mr. J. Anthony
Accounts Assistant	Mr. K. Akahoun
Administrative Assistant -Consultant	Ms. M. Dassanou
Receptionist	Ms. G. Apelete
Driver	Mr. C. Agbokou
Office Clerk	Mr. A. Kodjo

financial highlights

Statement of income, expenditure and changes in fund balance

Year ended 31st December 2001

(Extracted from the 2001 audited financial statements)

US\$'000

INCOME

Grants	914
Training, Technical Assistance and Projects	2,445
Investment Income	(1)
Total	3,358

EXPENDITURE

Total	2,929
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CHANGES IN FUND BALANCE

Balance at the beginning of the year	1,222
Excess of income over expenditure	429
Adjustment for foreign currency transactions	(8)
Balance at the end of the year	1,643

Consisting of:

Bank and cash balances	1,536
Other current assets	738
Fixed assets	198
Current liabilities	(134)
Deferred income	(594)
Fixed assets replacement fund	(101)
Total net assets	1,643

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